

Relentless Pursuit of Perfection Ltd

Company Profile

Overview



Global Performance / Assurance Consultancy

- √ i-DWOPS (Performance DWOPs)
- ✓ Wellsite and office coaching; "Helping Hands" through to "Technical Limit"
- ✓ DWOPs/On-boarding Risk Assessments, Reviews Coaching Academy
- ✓ Benchmarking and Gap Analysis
- ✓ Team-based Workshops (Goals, Expectations, Cultural Awareness)
- Recruitment
- HSE Services (DROPS, MAHRA/Safety Case)

163 teams supported

139 installations

56 "operators"

50 installation owners

299 workshops with > 12,750 delegates



- Free Discussion Forum to the industry
 - √ www.myspread.co.uk
 - ✓ More than 1450 members in more than 420 organisations

Typical Achievements

Safer, Cheaper



SEE TESTIMONIALS AT THE BACK OF THIS PACK

- ✓ TECHNICAL LIMIT SERVICE (office and/or wellsite)
 - bp Indonesia : booked \$90 million benefit from our work.

√ i-DWOPs

- i=Improvement. The focus is on efficiency.
- Address any "Failure to learn"

✓ BENCH-MARKING & "Prepare to Excel"

- Wells drilled in just over half the AFE
- "Breakthrough in performance culture"

✓ HELPING HANDS

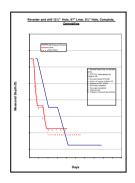
- Experienced Drilling personnel as extra "eyes and ears"
- Contributed to well cost savings of up to €4.5 million per well

✓ DWOPs, CWOPs, HAZOPs

Deepwater, HPHT, Geothermal, Coal-bed methane, conventional

✓ RECRUIMENT

Please contact us for a full set of bench-marked results that are relevant to your particular requirements.





Core Services





Well Delivery Process

Project Kickoff

Well Design Challenge

Peer Assist/Review

HAZOPs / Risk Assessments

DWOP/CWOP/TWOP/SWOP

Systems Gap Analysis

Best of the Best Analysis

Develop Performance Plans

Team-building/ Alignment

Readiness Review

After Action Reviews

Due Diligence

DROPs (Policy, Survey, Systems)

MAHRA/Safety Case Development

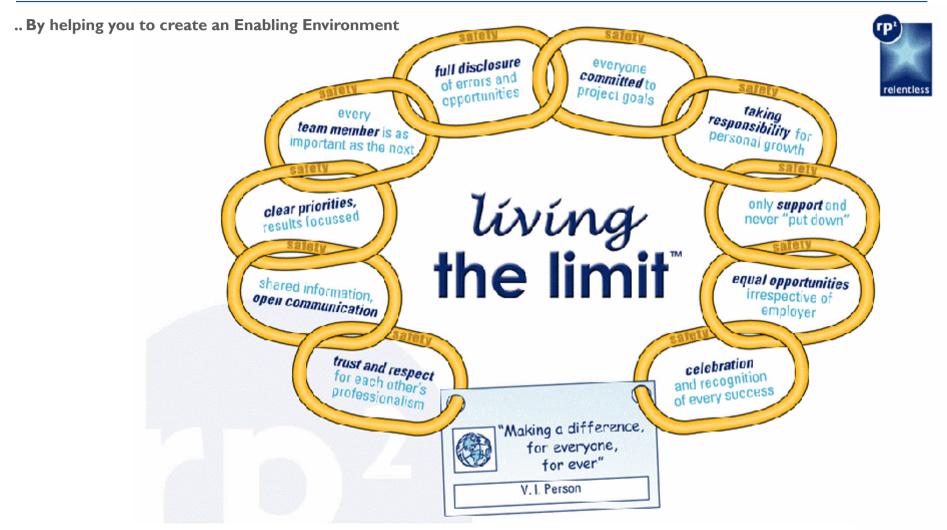
Performance & Safety Coaches

Technical Limit/DTL

"Helping Hands"

We aim to bring out the best in people ...





* Reference : OTC Paper 8637

Setting and Achieving Technical Limit Goals in Well Construction by Enabling the Talents, Energies and Attributes of People. P.W. Scott and D.F. Bond, Woodside Offshore Petroleum Pty Ltd.



Behavioural-based Performance model

Living the Limit





To work with you to drive out waste, maximise value and minimise the learning curve whilst preserving your core values.



"If we were to do this together for the first time, knowing what we know now from our years of experience, how would we do it?"



"If we were to do this again, knowing what we know now, how would we do it?"



"Living the Limit"

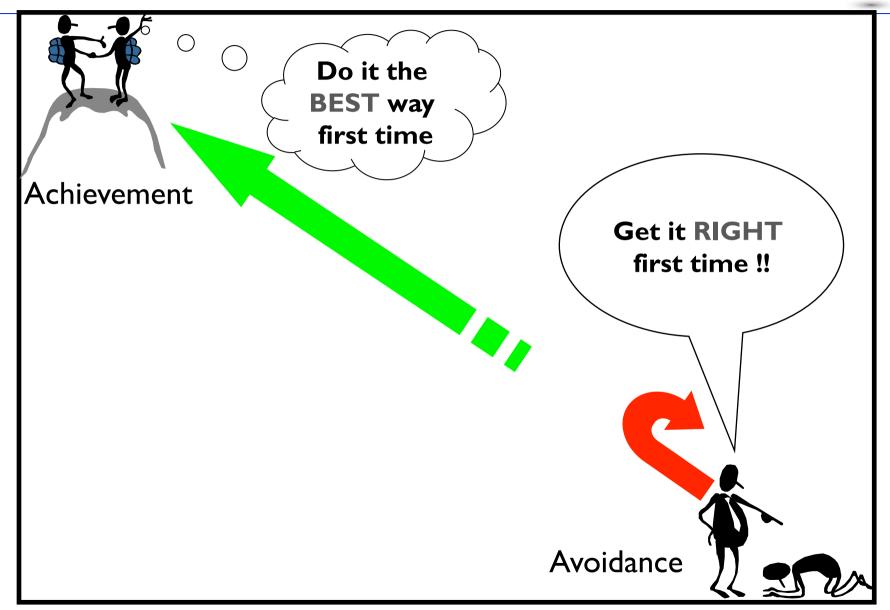
Is believing that everyone should want to do the very best possible..

- ø With what we've got
- Ø With what we could get

"The Perfect Outcome"

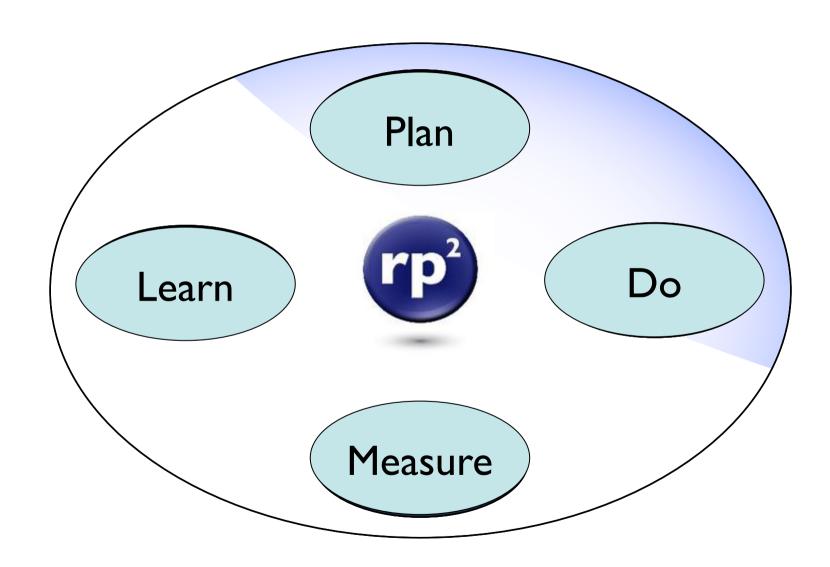
Powerful vision or fear of failure





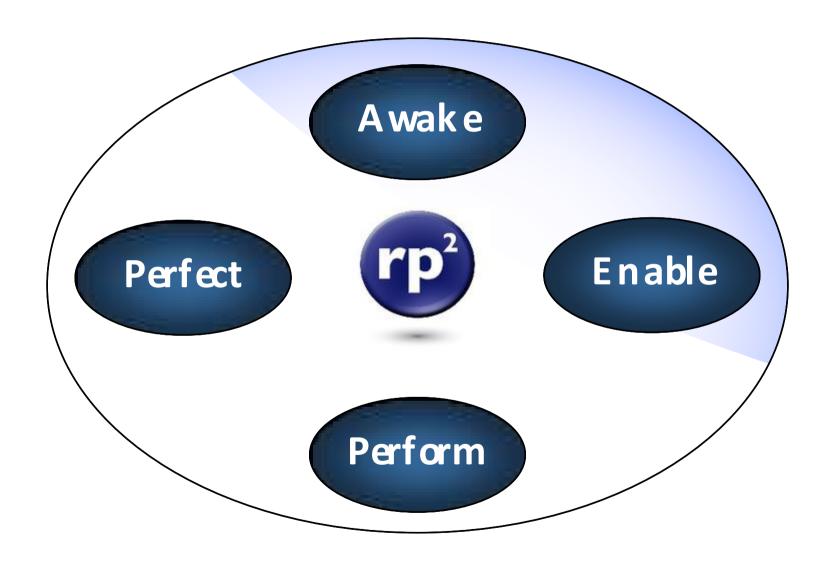
Appeal to our heads ..





But make it live in our hearts







Experience Profile

Living the Limit

Our Best Sellers



- Fully-resourced Performance Programme = LIVING the LIMIT = updated Technical Limit
 - ✓ PERFORMANCE COACHES / ADVISORS .. All highly experienced senior personnel
 - ✓ Wellsite and office based
- DWOPs, CWOPs, TWOPs, Supply-well-on-paper
- i-DWOPS
 - ✓ Fed up of just 'Getting it Right' .. How about 'Doing it BEST' !!
- "HEAD-START" Programme. (Rig start-ups)
 - ✓ Seasoned ex-toolpushers in the "Performance support" role wellsite-based
 - ✓ Can also provide in office esp. pre-ops
- "FIRST STEPS" .. Crew Induction / DWOP / Performance Workshops
 - ✓ Introduce Project and expectations
 - √ "Team-building by doing"
 - √ Harness this passion in a DWOP
- "NEXT STEPS" ..
 - ✓ Review performance to date; identify efficiency improvements
 - ✓ Performance Awareness Seminar
 - ✓ (then) As per "First Steps"
- "HELPING HANDS" (Hire our experienced ex-toolpushers as "extra eyes and ears")
- DIY Programme (Do-it-Yourself)
 - √ License our programme
 - ✓ Train your personnel in it's use, so you do it yourself

Other items in our tool-box



- "Gap Analysis" on Works Systems & Organisation
- Trust-building Workshops
- Well Concept Identification Sessions
- I-2 day Workshops to develop relationships and tailor performance methodology to the 'personality' of each team
- 1/2 I day Awareness Seminars for all team members
 - includes link with **safety**, what's in it for me.
- Design & Objective Review Sessions.
 - $\frac{1}{2}$ I day reviews that feed robust designs into the next planning phase.
- Risk and Opportunity Workshops with the onshore team and key "site" personnel.
- CWOPs, Test Well on paper, Supply Well on paper
- Start-up Field on Paper
- Project Wash-ups

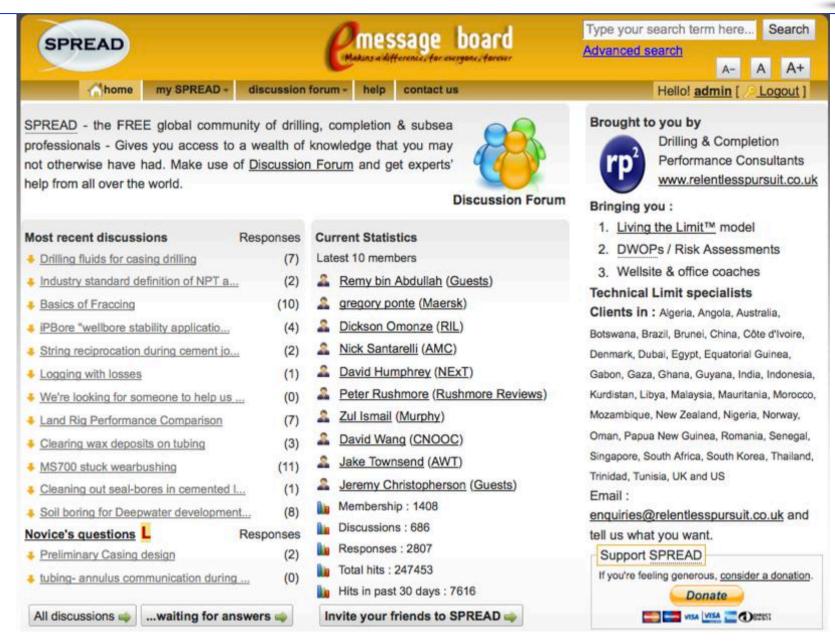
It's not just drilling



- Brownfield Extension Programme
 - Align all departments / team-building
 - Challenge the planning assumptions and look for efficiencies
 - Dive-the-workface-on-paper
- Dewax-pipeline-on-paper
- Start-up Field on Paper
- Turbine Overhaul AAR
- Field Development Wash-ups (Technical, Commercial, Contractual, Partners)
- 90-day safety plans
- Workshops to develop relationships and tailor the methodology to the 'personality' of each team
- Performance Seminars for all team members
- Project Wash-ups: e.g. anchor-handling

www.myspread.co.uk Our Free Discussion Forum







Experience Profile

Living the Limit





Client	Country	Activity			
ZADINA	Abu Dhabi	DTL Programme (office and wellsite coaches, DWOPs)			
O Inscrool	Papua New Guinea	Next Steps Workshop (Agreed goal 40% reduction in well costs) Performance Service (office and wellsite coaches, DWOP)			
	Egypt Exploration	i-DWOP (Deepwater x HPHT Exploration)			
bp	Indonesia	2007-2009: TL support (wellsite & office coaches, DWOPs, CWOPs). Loan of personnel as DSV/NDSV. 2012- 2014: TL Support (office & national wellsite coaches, DWOPs, TWOPs)			
2000	Algeria	Wellsite Training & Coaching			
	Egypt (Gupco)	DWOPs / Performance Seminars. Coach the coach.			
	Malaysia	MPD x HAZOP (BRT x CBHP)			
INPEX	Indonesia	DWOP and TWOP			
PERENCO	Gabon	DWOP (Deepwater Exploration)			
PERENCO	Brazil	DWOP (Deepwater Exploration)			
	Angola	DWOP (Deepwater Exploration)			
-	Kurdistan	2 x DWOP (Parker Rig 269; EDC-Romfor Rig 24)			
REPSOL	Libya	Safety-DWOP (onshore exploration)			
	Trinidad/Guyana	DWOP x HPHT Traning x Stuck-pipe Training			
A Mubadala	Thailand	DWOP, CWOP (SMART-well with ESP)			
Petroleum	Indonesia	2 x DWOPs (1 x Field Development, 1 x Expl well)			
	Myanmar	Project/Well-specific Risk Assessment			
Cairn	Senegal	DWOP (Exploration)			
Cairn	Morocco	DWOP (Exploration)			
(Mitra)	Indonesia	Drilling Readiness Review Project & Well Risk Assessment, DWOP, AAR			
		HAZOP for PMCD (Pressurised Mud-cap Drilling) of a dp semi			
TOTAL	Malaysia	DWOP/Sensitisation training			
	Brunei	Crew Induction / DWOPs x HPHT training Follow-up DWOP (second well) Crew Induction x DWOP x Deepwater Training (startup of newbuild 6th Gen semi)			
	Kurdistan	i-DWOP, TWOP			
Marathon Oil	US	Lower 48 States D&C Leadership Workshop			
Marathonoul	100				

(D)TL = Technical Limit. DWOP = Drill Well on Paper. CWOP = Complete Well on Paper.





Client	Country	Activity			
	Equatorial Guinea	CWOP (Workovers) and DWOP/CWOP (Development)			
	Libya	DWOP. TWOP / Welltest Risk Assessment			
HESS	Indonesia	DWOP			
	Brazil	DWOP			
	Ghana	DWOP. Team Alignment / Enabling Environment Seminars.			
	Indonesia	IFO (Incident Free Ops) Supv Alignment Session			
TULLOW	Mauritania	4 x DWOPs, SWOP (Supply-well-on-paper); Deepwater x HPHT			
OAL.	Côte d'Ivoire	Safety-DWOP			
MÜRPHY	Malaysia	Provision of wellsite Performance coaches. DWOPs, AARs.			
*=	Indonesia	Deepwater Drilling Campaign Project Risk Assessment			
:NIKO		Safety-DWOPs. HAZOP on Deepwater MPD/PMCD.			
PERTAMINA PHE WMO	Indonesia	DWOPs & Safety-DWOP (2 rigs)			
	Botswana	Coal-Bed Methane Exploration Corehole Programme : Ops Walk-through			
Sasol	Mozambique	(Onshore) HWU Risk Assessment/CWOP; AAR/DWOP			
	Mozambique	(Offshore) DWOP/Team-building, AAR			
MAERSK OIL	Angola	Deepwater Drilling & Well-testing AAR. Deepwater HLRA. DWOP.			
DETRONIAC A		1st rig: HPHT x MPD Well Control Review, Risk Assessment, DWOP			
PETRONAS		2nd & 3rd rig : HPHT x MPD HAZOP			
	Malaysia	4th rig : u-HPHT x MPD HAZOP			
	1	Provision of wellsite rDTL coaches.			
		Performance Healthcheck / Assessment			
Shell		1 CHOMIANCE HEARINGHEEK / ASSESSMENT			
Petrofac 😥	Romania	Performance Healthcheck / Gap Analysis			
OIL SEARCH LIMITED	PNG	Wellsite Expectations Workshops (as requested by Exxon-MOBIL)			
	Australia & PNG	Fully-resourced LTL Programme incl. wellsite & office coaches. DWOPs, CWOPs etc.,			
borders@southern	UK for Falklands	Campaign DWOP for Rig Start-up			
- FORGING					
TALISMAN	PNG	DWOP for Rig Start-up x 2			

(D)TL = Technical Limit.

DWOP = Drill Well on Paper. CWOP = Complete Well on Paper.

International Job Experience .. cont'd ...



Client	Country	Activity		
Lundin	Malaysia	HSE Leadership Training		
Eni	Brazil	Supervisor & Contractor Alignment. DWOP/TWOP		
Transocean	Egypt	"Performance Toolpushers".		
ADDAX PETROLEUM	Nigeria	Rig Start-up Services (Teambuild, TWOP & DWOP) x 2 rigs		
Origin	New Zealand	Technical Limit support incl. provision of Performance Plan & coaching of client's		
ADA	Australia	wellsite coaches. Crew Inductions. DWOPs.		
دبــــي للــــبترول Dubai Petroleum	Dubai			
GEODYNAMICS	-Australia	Set up DTL/safety systems (geo-thermal company)		
(agr		DWOP		
PETROGANADA	Tunisia			
	Oman	DWOP / Performance Seminar		
8	Eastern Med	DWOP, CWOP, Supply-Well-on-Paper		
		DWOP, Provide Coach		
R	India	DWOP		
	Gabon	"Performance Advisors"		
CNR international	Ivory Coast	Anchor Handling Wash-up		
	China	Crew Induction / Safety & Operational Excellence / DWOP		
18.00	Angola	DWOP		

European Job Experience



Client	Field	Activity		
Š	L16-16, P-11, M07-08, L6D	Safety-DWOP. Provide 'Helping Hands' Competency Assistance.		
ORANGE SCASSAU	(Netherlands)	i-DWOP (Performance DWOP). DWOP. CWOP		
		Conduct Team-building/On-boarding x 2, DWOPs/RWOPs x 3		
	HDHT Toom (CCA)	Provide 'Rig Intake Adviosr' for new-builds		
	HPHT Team (CGA)	Support to S714 Relief Well Drilling Team (planning & facilitation, relief NDSV)		
TOTAL	Tomintoul	DWOP x start-up of West Phoenix		
TOTAL	Tormore	Risk Assessments : Deepwater Operability, Welltesr		
	Tormore	Develop Deepwater-specific Rig-Specific Procedures		
C	Aberdeen Team	D&C Performance Meeting - Facilitation		
SANDPEC	Seagull (HPHT) Well	Performance Review Workshop		
HESS	South Arne (Denmark)	1x Safety-DWOP; 1 x UBD DWOP; 1 x UBD CWOP		
ness	Europe/Asia Region	Regional Drilling Conference / Team-building (F1 theme)		
SUNCOR	Romeo	HPHT x DWOP		
	Knightsbridge	Team-building & Ways-of-working		
		Team-building & goal-setting for Stena Spey rig start-up		
	Don	Team-build, DWOP, Run tree on paper, CWOP, Start up Field on Paper, Full Field Project Wash-up. "Going for Gold" / Phase 2.		
Cilodesi	Broom	"Going for Gold" & DWOP		
	Thistle	DWOP		
* MAERSK OIL	T-Rex Exploration (Norway) Dunbarton (Dev) Culzean (Appraisal) Ockley (Expl)	"Next Steps" programme incl. Teambuild/align. DWOP. HTHP support: Risk assessment, performance system, DWOP, TWOP.		
NORTH SEA LIMITED	Forties & Bacchus	Wellsite performance support (focus on learning). "Performance won't hurt safety" seminars.		
TAQA	Falcon North	CWOP, Provision of Wellsite Advisors		
A Northern Petroleum Pic	Markswell Wood	DWOP, provision of Drilling Supervisors		
E ANTERE	Chiswick	Welltest Risk Assessment and Team Awareness.		
spd	Bentley	Risk assessment for novel drilling rig		
apu	Chablis	DWOP		
TOTAL	Tormore	Risk Assessments : Deepwater Operability, Welltesr Develop Deepwater-specific Rig-Specific Procedures		
ConocoPhillips	MacCulloch	DWOP		
Control Innipa	Farnell	DWOP		
D 1 11 64	Brechin	Risk Assessment & CWOP		
Paladin	Montrose MRB	Modular Rig Performance Coaching & DWOP		
	Arkwright	Intervention-on-Paper (Light Well Intervention Vessel)		
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Client	Field	Activity		
(agr	Exploration (N/C/SNS, Irish Sea)	DWOPs, Risk Assessment, TWOPs.		
	Tristan Developt	DWOP, CWOP		
CNR International	Lyell	DWOPs, CWOPs, Wellsite coaches		
	-	Drilling Performance & Strategy support (inc. Workshop)		
(444)	Alvheim (Norway)	Well-Specific Risk Assessment, DWOP/CWOP		
~	Buzzard	Generic Design Challenge, Drilling Planning Kickoff, Crew Intros, DWOP		
nexen	Perth	Generic Design Challenge Session		
	Telford	DWOP (Sidetrack)		
	Blackhorse	DWOP (Exploration)		
	-	Best Practices Workshop (Cementing)		
		Introduce & maintain TL programme, 14 x DWOPs		
		Introduction to new equipt (multi-laterals). 90-d safety plans		
	Magnus	Provision of office support personnel		
bp		Brownfield Construction: Team Vision & Alignment		
-644		Subsea Construction Project : Technical Limit Workshop		
200	NW Hutton	Introduce TL into Large scale Abandonment Ops, Workshops		
The same of the sa	West of	TL Workshops & DWOPs (Foinaven, Schiehallion, Loyal)		
-644-	Shetland	Wellhead & Subsea system training course		
	Rhum	Introduce homegrown TL programme. DWOP (Drilling)		
	P15/18 (NL)	Project Success Workshops		
	Wytch Farm Hydraulic Workover HSE Induction, Teambuild & CWOP			
	Clair	Introduce homegrown TL programme. DWOPs & CWOPs		
	Maria, Bedlington	TVD Workshop & Wash-up (Expl.; Deepwater Expl.)		
	53/3a	TVD Workshop, Test-well-on-paper & Wash-up (Expl.)		
g	NW Seymour	TVD Workshop (Dev Well)		
0	Atlantic/Cromarty	Design Challenge Session, DWOP(s), Knowledge Transfer		
	Apollo	DWOP		
	-	Provision of office & wellsite support personnel		
	Cormorant	After Action Review (TTRD), DTL Wellsite coaches, DWOP		
AUD	Shearwater	After Action Review (HTHP)		
8	Goldeneye	Project Success Workshop		
Shell	Gannet	Pipeline Dewaxing Challenge Session		
	-	SAP Implementation Kick-off		
STATOIL	Tulipan (Norway)	DWOP for Extreme, Deepwater WILDCAT		
ADTI	Lindisfarne	DWOP (Deepwater Expl.)		
Sperry-Sun	-	Unleashing our Potential Workshop		
Petrocanada	Pict	DWOP & ČWOP		
Lundin	Heather/Thistle	Facilities Management Review & Re-alignment		
Hess	-	Introduced company-wide TL programme		

Installations



		Installation	Duty Holder	Oil Co	Location
	1	GSF Explorer		Marathon	
	2	Discoverer Seven Seas		Inpex	Indonesia
	3	Deepwater Asgard	Transocean	Chevron	
	4	Discoverer 534		Reliance	India
	5	D'water Discoverer		Hess	Brazil
DRILLSHIPS	6	Stena Forth	Stena	ness	Libya
	7	Stena Drilmax	Steria	Tullow	Mauritania
	8	West Navigator		Hess	UK
	0	vvest ivavigator	Seadrill	DONG	OIC
	9	West Polaris		Maersk	Angola
	10	Rowan Renaissance	Rowan	Repsol	_
	11	Tungsten Explorer	Vantage	Perenco	Gabon
	12	Winner		Maersk	Norway
	13	'711		Talisman	
	14	Prospect		AGR	
	15	Paul B Lloyd Jnr		AOIT	
	16	-			
	17	'Leader		bp	UK
	18	'Rather			
	19	'714	Transocean	BG	
				TOTAL	
	20	'John Shaw		PEDL	
	21	'712		Nexen	
	22			CoP	
	23	JW McLean		ADTI/Lundin	
SEMI-SUBS	24	Cajun Express		Cairn Oil	Morocco
	25	Jim Cunningham		Rashpetco	
	26	Ocean Lexington		bp/Gupco	Egypt
	27	Ocean Quest		ENI	
	28	Ocean Star		Perenco	Brazil
	29	Ocean Patriot		AGR	Australia
	30	Ocean Valiant	Diamond Drilling	Hess	Eq. Guinea
	31	Ocean Princess		Enquest	UK
	32	Ocean Monarch		Niko	
	33	Ocean General		Mitra	Indonesia
	34	Southern Cross	Atwood	BG	E Med
				STATOIL	Norway
	35	Eirik Raude	Ocean Rig	BG	UK
	36	Leiv Eiriksson		AGR / B&S-FOGL	Falklands

Installations .. cont'd ..



		Installation	Duty Holder	Oil Co	Location				
	37	Deepsea Bergen	Odfjell	bp	UK				
	31	Беерѕеа Бегдеп	Ouljeli	Marathon	Norway				
	38	Sea Explorer	Pride	BG	Tunisia				
	39	NTVL	NOBLE	Maersk	UK				
	40	Homer Ferrington	NOBEL	CNR	Côte d'Ivoire				
	41	Byford Dolphin		0	UK				
			Dolphin Drilling	AGR	France				
	42	Bredford Dolphin	⊣ '	-					
	43	Borgsten Dolphin		Taqa					
	44	GSF 140		Paladin					
	45	GA2	_	BG	UK				
	46	GAZ	GlobalSantaFe	ADTI (Endvr)	UK				
SEMI-SUBS	47	GA3		Nexen					
	48	GA4	_	PetroCanada					
	49	West Phoenix		TOTAL					
			Seadrill		Côte d'Ivoire				
	50	West Leo		Tullow	Mauritania				
					Brunei				
	51	E8504		TOTAL					
			Ensco	Inpex	Malaysia				
	52	E5001		Maersk Oil	Angola				
	53	Maersk Discoverer	Maarak Drilling	bp	Egypt				
	54	Maersk Deliverer	Maersk Drilling	Hess	Ghana				
	55	WilHunter	Awilco	Suncor	UK				
	56	Stena Spey	Stena	Enquest	UK				
	57	GWC-193	Great Wall Drilling Co	PTTEP	Myanmar				
	58	Roc Explorer	Roc	Roc	Angola				
	59	Tasaniola 187	HCPN	Addax	Nigeria				
	60	Krakow 900	Krakow		Mozambique				
	61	Various	DeWet Drilling	SASOL	Botswana				
	62	Various	GWP		Dotowana				
	63	Rig 19	Forasol	BP	Algeria				
	64	Rig 20	l orașoi	Ы	Algeria				
	65	Coral Sea (Rig 605)	Talisman	Talisman	PNG				
LAND RIGS	66	Rig 269		Repsol	Kurdistan				
	67	J		Talisman					
	68	Rig 226	Parker						
	69	Rig 2		OilSearch					
	70	Rig 140	=						
				Ollocatori	PNG				
	71	Rig 101	-						
	72 Ri		High Arctic						
		2 Rig 103	J	Exxon-MOBIL (via OSL)					
									Interoil

Installations .. cont'd ..



		Installation	Duty Holder	Oil Co	Location
	73	Rig 2	IOL		
	74	Rig 3		Interoil	PNG
	75	WDL-1	Western Drilling		
	76	Rig 100	Geodynamics	Geodynamics	Australia
	77	Rig 36	Ensign	BG	Oman
LAND RIGS	78	Rig 49	Liisigii	ВО	Oman
	79	Drillmaster-1	Larchford	Northern	UK
	80	Rig 38	Adwoc		Libya
	81	Rig 24	EDC-Romfor	Repsol	
	82	T-221	Performance Drilling		Kurdistan
	83	Marathon Brae B		Marathon	
	84	BP Clair	NOBLE		
	85	BP Magnus		BP	
	86	BP NW Hutton	KCA-Deutag		
	87	North Cormorant	(KCAD) Smedvig		=
PLATFORMS	88	Cormorant Alpha	Smedvig	Shell	UK
1 DATI ORIVIO	00	Thistle	Silleuvig	Lundin	-
	89		PFM		4
				Enquest	_
		0 11	01 "	Petrofac	
	90	Gannet A	Shell	Shell	_
	91	Montrose Modular	Prosafe	Paladin	
	92	Labrador 1	Transocean	AGR	٠
	93	Scott Marks		Venture	UK
	94	Lynda Bossler	NOBLE	AGR bp	Netherlands
	95	Rowan Gorilla 6		CNR	
	96	Rowan Gorilla 7	Rowan	Apache	–UK
	97	Perro Negro-3	Saipem	ADMA	Abu Dhabi
	98	Innovator		Dubai Petroleum	Dubai
JACK-UPS	99	Resilient	Manada	Shell	UK
	100	Resolute	Maersk	Hess	Denmark
	101	Convincer		Petronas	Malaysia
	102	Dan Aven	KCA-Deutag	CNR	Gabon
	102	Ben Avon	NOA-Dediay	SASOL	Mozambique
	103	Trident IV	Transocean	PetroCanada	Tunisia
	104	Comet		Gupco	
	105	BenNevis	Pyramid		Egypt
	106	Kamose	EDC		





		Installation	Duty Holder	Oil Co	Location
	107	Energy Enhancer	Northern Offshore		
	108	80		AGR	
	109	85		AGR	
	110	100			UK
	111	70		BG	
	112	101		Maersk Oil	
	113	92		BG	
	114		ENSCO	Oranje-Nassau	Netherlands
	115	50	LINGCO	BG	India
	116	52		Murphy	Malaysia
	117	53		BG	India
	118	108		TOTAL	Brunei
JACK-UPS	119			bp	Indonesia
JACK-UPS	120	104		υρ	iliuollesia
	121	107		ADA	New Zealand
	122	West Triton	SEADRILL		Australia
	123	Naga-2	UMW-Standard	Hess	
	124	COSL Bos	COSL	bp	Indonesia
	125	COSL Seeker		Pertamina	
	126	KS JavaStar	PDSI/KS Drilling		
	127	Randalph Yost	Shelf Drilling	Mubadala	
	128	Atwood Beacon	Atwood	Trinidad	Repsol
	129	Atwood Orca		Thailand Mu	Mubadala
	130	Aquamarine	Vantage	Petronas	Malaysia
	131	Seawolf Onome	SEAWOLF	Addax	Nigeria
	132	Prospector-1	Propector Offshore	TOTAL	UK
Tender	133	West Alliance	Seadrill	Shell	Sarawak
Sub. Barge	134	CPOE-3	CPOE	Roc Oil	China
Floating Prodn	135	Northern Producer	PFM	PEDL	
Geotech	136	Fugro Synergy	Fugro	spd	UK
LWI Vessel	137	Island Frontier	Island Offshore	Paladin	
1.154/1.1	138	Wytch Farm	BPC	bp	
HWU	139	Pande	Boots & Coots	SASOL	Mozambique



Testimonials

Sample - more available on request





February 28, 2014

TO:

Whom It May Concern

FROM:

Nelson Emery

RE:

David Taylor - Letter of Recommendation

Dear Sir/Madam

David Taylor was a very critical part of our highly valued communication and respectful work place we were able to install and maintain on our deep water drilling operation.

He was our instigator and facilitator at all our processes that we held at our company to achieve the phenomenal, safe operation success we had. We were integrating a working semi sub to come into Indonesian water, and drill 1,800' – 8,000' water depth wells to 20,000' in remote areas of Indonesia over 3,500 miles apart.

Dave was an integral and successful part of our Team through all our process as both a participant and the facilitator for the following events:

- 1. Nlko Project Process 3-Day Risk Review over all Project Processes
- Niko Drilling Process 3-Day DWOP focusing on Culture Training & S.D.C.Drilling Task Planing – Jakarta – (Crews A & C)
- W.W.C. Well Control Training Niko / Diamond / Mud Engineer/Logger rig and office teams – Jakarta
- Niko Drilling Process 3-Day DWOP focusing on Culture Training & S.D.C. Drilling Task Planning – Singapore (Crews B & D)
- W.W.C. Well Control Training Niko/Diamond/Mud Engineer/Logger rig and office teams – Singapore
- Niko MPD 2-Day Řísk Review Niko/Diamond/Weatherford/Mud Engineer/Logger – Jakarta

His education and profession as an experienced Petroleum Engineer with lengthy rig experience, allows him to be respected during all these events.

Thank you,

Nelson Emery Drilling Superintendent – Niko Resources



Dear Dave,

On behalf of Repsol Exploración Murzuq S.A., I would like to extend our appreciation of your time and expertise to organize and facilitate the successful

EPSA IV Exploration Drilling Campaign 'Drill-the-Well-On-Paper' (DWOP)

held at the Hotel Corinthia in Tripoli (Libya) on the 10th and 11th of February, 2013.

The event was a success and your coaching, facilitation contributed significantly to it.

Your guidance taught the attendees to confidently share their skills and experience using your effective techniques. Your style and interactive program allowed each member to craft, deliver and receive coaching. Your thorough hand-out with templates, customized examples further helped members to contribute with enthusiasm to the definition of operational look ahead and challenges.

We the REMSA Drilling Team enjoyed working with you and looks forward to future opportunities to utilise the Relentless Pursuit of Perfection Ltd. (Rp2) top quality expertise.

As well, I heartily recommend you to other Repsol Drilling Departments who desire a professional, energetic and experienced DWOP Facilitator, but where also entertainment and fun are required.

You are a true partner in Projects success, a consummate professional.

7



Chris Brown

Senior Drilling Engineer

19 December 2006

To whom it may concern

Direct 01224 835167 Main 01224 832000 Fax Mobile brownej@bp.com www.bp.com The Clair Team have employed Dave Taylor and the RP² team since late summer 2004 in a variety of technical limit scenarios. These range from the initial wide-ranging teambuilding session for the brand new Clair rig and service teams in which we brought the teams together, communicated the expectations and standards of how we wanted to work on Clair, and used technical limit activities to illustrate these expectations, to detailed technical limit work with a subset of the teams on individual well sections.

RP² technical limit programmes typically have a rigid structure and contain a high level of detail and complexity ensuring technical limit improvements are addressed right down to the lowest level. Their sessions are characterised by high energy and are at their best when led by members of RP² highly experienced in managing the format and with close involvement and good advance preparation by the operator, taking advantage of the detailed work breakdown structure used by the programme.

We have no hesitation in recommending RP² as a technical limit consultancy and will be happy to give further information at the following contact details:- Richard Smith 01224 835296 smithris@bp.com, Chris Brown 01224 835167 browncj@bp.com

Sincerely,

Christopher John Brown, Senior Drilling Engineer, Clair A. F. MOLLER-MAERSK GROUP



MAERSK OIL NORTH SEA UK LIMITED

13 May 2010 AW

Mr Davie Taylor Managing Director Relentless Pursuit of Perfection Ltd Enterprise Business Centre Admiral Court Poynernook Road Aberdeen AB11 SOX

Dear Dave

I'd like to thank RP Squared for the contribution you've made to enhancing our drilling performance here in Maersk Oil UK. It was something of a challenge to convince a team that knew they were performing well, that they could improve further and there was definitely some resistance in some quarters. But, largely down to the methods you have applied, what a difference in attitude we now have. I now regularly have people in our team questioning "why did that take so long?", "did we really need to do that?"

The proof of the benefit of course is in the results. The work we have done with yourselves will apply to all of our central North Sea development wells but we focused primarily on well D11 at our DWOP. I've attached the time versus depth curve from that well and as you can see we were very close to the "Best of the Best" curve throughout and beat it overall as the completion also progressed very smoothly. We reached TD in less than half the planned time (helped by the shorter well length than originally planned). The DWOP identified a number of operational steps that could be improved or preparations that could be made more efficient and many of these have been implemented. Beyond that, we have got people thinking about improvements much more than they were previously.

The rig safety record is excellent and this has continued to be the case.

Our subsequent well has had bad luck due to weather, which held us up for a number of days waiting to get on location and we lost a few days waiting for people due to the volcanic ash. If we back-out waiting on weather time we would be well ahead of our original estimate. So with the renewed focus that the work you did with our team has provided, I'm hopeful that we will sustain the improvements that have been made.

The success we've seen on our central North Sea development wells has contributed to our desire to use your company's services on our HPHT well planning.

Yours sincerely For MAERSK OIL NORTH SEA U.K. LIMITED

> Derek Chariton Drilling Manager



Eni Oil do Brasil

Air. Rio Branco, I – 606 - Centro Rio de Janeiro – RJ CEP 20090- 003 Phone: (55) (21) 3082 8460 Faix: (56) (21) 3082 8469



23-Febuary-2010

Dave Taylor Managing Director Relentless Pursuit of Perfection Ltd UK Mobile: +44 7748 678 176

Subject - Technical Limits Workshops for Eni Oil do Brasil's Belmonte 3 Project

To Whom It May Concern;

Dave Taylor of RP² was contracted by Eni Oil do Brasil to provide Technical Limit Workshops for our Belmonte 3 project in 2009. The project required preparing an operations team who had never worked in Brasil for a deepwater, HTHP well test of an unconventional tight gas sand that would require fracturing to establish commerciality. Dave's company was selected using the normal bid process. The selection was based upon his knowledge of operations and structure of the proposal. I personally had never used his service before and have been a big proponent of one of his competitors. Nevertheless, I ventured out of my comfort zone and was impressed by his ability to perform the tasks we had envisioned in an energetic and stimulating manner.

My goal for this project was to avoid past problems and build an operations team that focused on communications within Eni and with Service Providers. I did believe we could do better than past exploration wells in terms of performance white meeting both local and corporate HSE goals. Previous Eni offset wells were lost due to shallow water flow at great expense. In addition LTTs had occurred during each of the previous operations. In order to accomplish building a team, a foundation was built first with a Supervisory Alignment Meeting, then a DWOP was held with supervisors and service providers for the drifting operations and finally a CWOP was held prior to the well test.

Overall, I believe the meetings accomplished the goals set out. The project was complished with no form of the project of the project of the project was complished with no to highlight potential and improve processes. The well was drilled and logged without recurrence of previous catastrophic events and with faster drilling rates, in the end, the well test was performed with dedicated rig crews and service providers challenged with minimum deck space and very limited quarters for this type of operation. Dave did not supply rig site service due to the limited quarters, however, if there had been room or Eni had a sustainable program, this service would have been added.

Eni engineers were somewhat skeptical of the purpose of these meetings. It was their first time to be exposed to a Supervisor Alignment Meeting, DWOP and CWOP, Initially they thought the SAM was too philosophical because it focused on operating principles and communications and not on how to construct the well. However, it was necessary since no one in the project had worked together previously. So in essence the SAM set the ground rules for operations as well as goals for the DWOP & CWOP. The 2" day of SAM included the service provider coordinators who were indoctrinated into a unified Eni Team who were able to consistently convey expectations for the DWOP and upcoming operation. In the end Eni Operations & HSE management as well as service providers found it helpful to become acquainted prior to the DWOP.

The DWOP and CWOP meeting were held with full service provider crews attending. The meetings focused on the usual details of the well plan, operation protocol and HSE requirements. Eni's HSE department found it very helpful since it fulfilled basic Brazilian Training Requirements and established a free flow of information between Operations, Service Providers and HSE.

I hope this testimonial provides support for the value of this service for future operations. In the end, performance is always measured but all too often goals and objectives are not fully understood.

Craig T. Castille Well Operations Manager Eni Oil do Brasil



Ensco Genudi (M) Sdn. Bhd. (309856-H) 7" Floor, East Block Wisma Selangor Dredging. 142B, Jalan Ampang, 50450 Kuala Lumpur, Malaysia

Phone: +60 (3) 83135570 Fax +60 (3) 21660455 www.enscopic.com

Date: 3rd March 2014

To whom it may concern,

Subject: Services of Dave Taylor as a facilitator for Well Construction and Completion pre and post operational meetings.

I have worked with Dave Taylor since early April 2009 when he was conducting a DWOP session for Total Borneo for one of our Drilling Units. Since this time I have attended several Pre and Post Well Construction and Completion activities that Dave has conducted and found him to be an excellent facilitator. These include DWOP's (Drilling Well on Paper), CWOP's (Completing Well on Paper) AAR's (After Action Reviews), HAZID's and HAZOP's.

He has added value to all sessions through upfront planning and set up, ensuring he understands the subject matter and through providing the tools required to park and ensure all issues and actions are either closed or brought to a matrix for further action close out.

I would not hesitate to recommend Dave to any Energy Operating or Services Company that requires an expert facilitator to add value to the their organizations projects aimed at Well Construction and Completion.

Yours Sincerely,

Whowax

Mike Lomax Rig Manager – Ensco 8504

Ensco Gerudi (M) Sdn Bhd





Relentless Pursuit of Perfection Jakarta, Indonesia,

Attention: Dave Taylor

Dear Dave,

Mubadala Petroleum Indonesia wish to thank you for the excellent service provided to organize, facilitate and close out the 2 DWOPs held for our Trilobi-1 Exploration and Ruby Field Development wells in 2013.

A good DWOP requires thorough planning, facilitation and reporting. You did a fantastic job on all three and the pay back for MPI was many times over. Your professionalism impressed our upper management as well as our partners.

I hope we have the opportunity to work together again many times in the future.

Regards

Steve Hall Drilling Manager,

Mubadala Petroleum Indonesia



TOTAL ESP MALAYSIA

7th March, 2014

To whom it may concern:

Reference on behalf of Dave Taylor

I hired Dave for our DWOP & PMCD HAZOP sessions based on the recommendation of one of my Drilling Engineers who had worked with him before. It was for Total E&P Malaysia's first deepwater well in the country and we planned to drill the main target in PMCD mode with the Ensco 8504 – only the second rig worldwide to be equipped with such equipment.

Due to the criticality of the project, it was imperative to have a facilitator that could not only help us convey the key aspects of the drilling program during the DWOP but who could also help facilitate the HAZOP session for the PMCD equipment & process.

Dave delivered on both fronts and was well received by all parties involved. DWOP's are his specialty and ours went exceptionally well. Although he doesn't usually facilitate HAZOP's, he did a really good job keeping everybody involved while ensuring we covered all the material that was required.

I would definitely recommend Dave to facilitate any DWOP and/or HAZOP sessions and would not hesitate to hire him again in the future.

Sincerely,

Gregoire Chabrol Drilling Manager Total E&P Malaysia

gregoire.chabrol@total.com

Coaching service





NO. NOT TRACK

ML - NOTO LE AMETERDAM

Reientless Pursuit of Perfection Ltd Attn: Mr. Dave Taylor, Managing Director 3905 Two Exchange Square Suite No. 8640 8 Connaugt Place Hong Kong

Amsterdam, May 22nd, 2014

Dear Dave,

Thanks to the efforts of you and your team during the two DWOP and the involvement of your "Weitsite Advisor" team offshore, we have seen vast improvements in timings during the second well of the Ensco 92 drilling campaign.

We initially hired your team to provide 'boots on deck' support to the Ensco 92 team, due to concerns about crew turn-over and competence that coincided with the start-up here in Dutch waters. During the first well, we quickly found that your team were able to 'keep us out of trouble' and gain the respect of the wellsite personnel including Ensco.

For the second well, rp² facilitated an improvement-DWOP, where the focus was on efficiency improvements and lessons learnt

The rig has now been released and your team, Billy Meldrum and Mark Guthrie, did a great job to coach the Ensco 92 workforce (Ensco and Service Companies; our business partners) towards improved performance.

The days saved on this second well alone were 10 days (2.4 million Euros) excluding contingency. If you include contingency, it was some 20 days and (4.8 million Euros approximately). Both cases excellent results!

I attach the Time vs Depth and Cost vs. Depth curves for your confidential viewing.

ONE has not had an LTI in their operations since 2008 and this campaign continued the good HSE trend.

I can recommend both Billy and Mark to any other customer, and would be more than happy to see both back in my operation in the future.

Not long after your team started, I sent you an email to say how happy I was that I had met you and your company, and I am glad to say that view is unchanged.

I hope that both companies can work together again in the future

Kind regards

Oranje-Nagrau Energie 8.1

Joan Horbook Drilling Mayag

G GROUP

Mr Dave Taylor
Relentless Pursuit of Perfection
dave@relentlesspursuit.co.uk
Aberdeen
Scotland

Dear Dave

Performance

rp² provided on and offshore performance coaching for BG in the UK some 6 years ago. Since then, BG has not been without a performance coach embedded within the Well Engineering team. Once we were up and running with a couple of campaigns under our belts, the systems that we introduced with rp² were considered sufficiently robust for us to take them on ourselves. This provided us with another step change in performance which came about due to the teams driving it from within. The enabling environment that you are so passionate about and deliver in such a compelling manner is very much alive and well at BG.

Yours sincerely,

Peter Greaves

BG HPHT Wells Team Leader

21/5/10

Coaching service



bp



BP Berau Ltd Pekantoran Hijau Arkadia Ji TB Simatupang Kav 88 Jakarta 12520 Indonesia

06/09/2009

rp2 Performance Management Services to the BP Tangguh Project

*rp² provided performance management services to the BP Tangguh drilling & completions team for the duration of the 2 year project.

The Tangguh project is located in the remote region of Papua in Indonesia and presented some unique challenges, such as managing remote logistics, drilling through long intervals of vugular, karstified limestone formations with total losses and completing and testing high rate gas wells capable of producing up to 240 mmscf/d.

The Tangguh development is the first major LNG development in the Papua region of Indonesia and, due to the initial lack of analogous offset well data, it was expected that significant performance improvement could be achieved if a rigorous learning process was utilised through the project.

rp² provided rig site and office based performance coaches to help the Tangguh D&C team to implement a learning process and enabled the project to realise the expected rate of learning which has been estimated to be valued at \$60 million. This achievement can be attributed way the rp² coaches integrated into the bp team and helped it to apply pre-phase planning, after action reviews and capture and implementation of lessons. In addition, rp² organised and facilitated several team building workshops which enabled a greater team engagement with the performance goals of the project.

The key to rp² success, where some other performance management companies often fail, was due to the quality of the personnel that they provided. They were all experienced drilling personnel but with the interpersonal skills required to effectively engage the BP team, drilling contractor and service company personnel with their performance management processes. Many team members commented that this was the best experience that they had ever had using performance management services.

I have used rp² services on several occasions and I have always been pleased with the service that they provide and the results achieved. I hope to be able to use them again on future projects*.

Attanena.

Andy Hanneman, Wells Team Leader, Tangguh D&C project

"A well for free"

bp

Martin Varco

Wells Manager Angola Business Unit



BP Exploration Operating Co. Ltd Chertsey Road Surbury on Thames Middleses Table 71 N

January 13th 2007

Dave Taylor Performance Consultant & Managing Director Relentess Pursuit of Perfection Ltd

Reference: Testimonial for Relentless Pursuit of Perfection Ltd

Direct: +44 1932 767015. Mobile: +44 7775 705855. martin.varco@bp.com

To Whom It May Concern

During the drilling campaign for the InSalah Gas project in late 2003 we implemented a Technical Limit program in order to under pin the delivery of the remaining 10 gas wells needed for delivery of First Gas. To support the implementation of this program we chose to partner with "Relentless Pursuit of Perfection". They provided us with a field consultant to coach and support our field crews in embedding the Technical Limit process into the way we worked.

The use of the wellsite TL coach from "Relentless Pursuit of Perfection" enabled us to review the Technical Limit way of working with all our crews. This was a key success factor in getting the programme up and running quickly. The result of our 10 well programme Was been excellent – first 3 wells showed 25% well-on-well improvement, gas targets delivered 4 months ahead of schedule, and the cost savings enabled the last well to be drilled for "free".

Yours truly,

MARTIN VARCO

Martin Varoo

Angola Wells Manager

Coaching service



Wellservices

To Whom It May Concern:

Application of Technical Limit to Wells Decommissioning - BP North West Hutton

Relentless Pursuit of Perfection Ltd

On 22nd January 2004, the wells team laid down the last joint of conductor on the catwalk of Rig 2 on NW Hutton. It marked the end of the biggest well abandonment programme in the Northern North Sea and possibly in the world. The programme, which was part of the overall NW Hutton platform decommissioning project, is notable for many reasons, but the principle achievement is that, in a twenty two month period, 414,000 man-hours, all of the required work was completed without a lost time incident.

Given the scale and repetitiveness of the project it was recognised the principles of Technical Limit (TL) would be applicable to the operations. The company Relentless Pursuit of Perfection Limited were engaged to provide TL support to the wells abandonment and conductor team. It is believed this is the first time TL had been applied to well intervention and abandonment operations. Following intensive onshore planning, preparation and discussion TL was introduced into the project.

Significant performance improvements were noted in both phases of the abandonment project; 17% improvement during reservoir abandonment and 28% improvement seen during conductor recovery phase. In total over 500 suggestions were noted covering a wide range of health, safety, and technical application.

Personnel provided by Relentless Pursuit of Perfection Limited exceeded all expectations of the well abandonment leadership team. I would have no reservations in recommending them to provide TL instruction and support to any drilling or well service related activities.

Garry Skelly
Brent Wells De-commissioning Leader
Telephone: 01224 - 884826
Mobile: 07712 - 765648
E Mail: Garry.Skelly@Shell.Com



Relentless Pursuit of Perfection Technical Limit Services Tangguh Development Drilling Programme BP Berau Ltd., Papua, Indonesia

The contract for Technical Limit Services for the Tangguh Development Drilling Programme (TDDP) was awarded to representing Relentless Pursuit of Perfection (RP²), a UK based company with previous experience working with BP in April 2007 for a period of 12 months after being competitively tendered.

The TDDP technical limit process has been successfully implemented by RP². The process is based on a continuous improvement cycle of Plan-Do-Measure-Learn. As from early 2009 we are now into the sustainability phase whereby BP's Well Site Leaders and Drilling Engineers will continue to implement the process of Technical Limits at the rigiste and hence fill the role of the previous Technical Limit Coaches.

The measure of successful implementation is the improvement in drilling performance i.e. reduction in productive time to drill the well, the reduction of non-productive time and 'invisible lost time', reduction in accidents and incidents and developing individual and team behaviours that promote open communication, trust, inclusively and reward of successful outcomes. A critical part of the execution phase was to capture the knowledge and suggestions from the rig site team that could be carried forward for implementation in subsequent operations. This was done using lessons and opportunity gathering (LOG) on a daily basis with reviews during the daily operations call and After Action Reviews at the end of each well. Over 1,300 LOG items were captured: just over 1,000 implemented and 96% closed. It has been conservatively estimated that the savings through greater operational efficiency were almost US\$62 million.

Other and arguably more rewarding benefits come from team involvement, sharing information, empowering people to believe they can and do make a difference when the process is fully implemented and committed to. We have found that without exception when everyone becomes committed to the project goals, every aspect of the operation improved: improved safety, lower crew turnover, better maintenance and house keeping in general. Input from the crews to RP2's system has been good and demonstrates the team involvement. The tangible improvements in overall operational performance, the cost savings and team building are attributable to RP2's technical limits system and the quality and experience of the people assigned to the Tangguh Drilling Programme. In particular I would to thank David Taylor, Bob Anderson, Ron Mackay, Paul Leatham, Bill Forest and Bryce Gilles for their commitment, dedication and hard work throughout the programme.

In conclusion I would not hesitate to employ RP2 in the same capacity for the next phase of operations.

Date : 5 May 2009

Simon Shaw Drilling Superintendent BP Berau Ltd. Indonesia